Quality, Health, Safety & Environment Policy

In accordance with clause 5.2 of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

Scope. This policy applies to the design, supply, fabrication, erection, testing and commissioning of storage tanks, internal and external pipelines, steel structures, warehouses and mezzanines, and the related electrical, fire fighting and instrumentation works, carried out from our Dubai office and on project sites in the UAE, Africa and India. It covers all employees, suppliers, subcontractors and visitors under our control.

Megra Engineering Solution is committed to delivering safe, reliable and code-compliant engineering projects that meet our clients' requirements, on time and right the first time, while protecting the health and safety of our people and the environment. No job is so important that it cannot be done safely. Top management commits to the following.

1. Quality

- **Meet requirements:** understand and satisfy client, contractual, statutory and regulatory requirements, and the codes we work to, including API 650, ASME B31.3, AWS D1.1 and NFPA.
- **Focus on the client:** keep clients informed, act on their feedback and work to improve their satisfaction.
- **Plan and control our work:** use project quality plans, inspection and test plans (ITPs), approved welding procedures (WPS/PQR), qualified welders and calibrated equipment.
- **Think about risk:** identify risks and opportunities that affect quality and act on them.
- **Control suppliers:** select, evaluate and monitor suppliers and subcontractors.

2. Health and safety

- **Safe and healthy workplaces:** provide safe and healthy working conditions to prevent work-related injury and ill health.
- **Eliminate hazards and reduce risks:** assess risks before every activity and apply the hierarchy of controls, with special attention to hot work, work at height, lifting, confined spaces, pressure testing and electrical work.
- **Safe systems of work:** use permits to work, daily toolbox talks and suitable PPE, and maintain emergency plans, fire protection and first aid on every site.
- **Consultation and participation:** consult workers on HSE matters and give everyone the right and duty to stop unsafe work without fear of reprisal.

3. Environment

- **Protect the environment:** prevent pollution, control spills, manage waste correctly, and use materials and energy efficiently.

4. Commitments across quality, health, safety and environment

- **Compliance:** fulfil applicable legal requirements and other requirements, including client QHSE requirements, in every country where we work.
- **Competent people:** provide trained, competent staff and the resources they need.
- **Learn and improve:** record non-conformances, incidents and near misses, correct their root causes, share lessons learned and continually improve our integrated management system.

5. QHSE objectives

This policy provides the framework for setting and reviewing QHSE objectives. Current objectives:

Objective	Target	Measured
Projects handed over on or before the agreed date	95% or more	Per project
Weld repair rate (radiography / UT)	Below 2%	Monthly
Client complaints responded to and closed	Within 7 working days	Per complaint
Client satisfaction survey score	4 out of 5 or higher	At handover
Lost time injuries (LTI)	Zero	Monthly
Toolbox talks daily and HSE inspections weekly on every active site	100%	Monthly
Near misses and incidents investigated and closed	Within 48 hours	Per event
Environmental spills reported	Zero	Monthly

6. Communication and review

This policy is communicated to all employees and subcontractors at induction, displayed at our office and project sites, and available to clients and other interested parties on request and at www.megraengg.com. It is reviewed at least once a year at the management review, or sooner after a serious incident or a change in our activities or legal requirements. Every person who works with us is responsible for quality, health, safety and the environment in their own work.

Approved by	Mr. Abdullah KV	Company stamp
Designation	Managing Director	
Date	09 June 2026	
Signature		

Revision history

Rev.	Date	Description	Approved
01	09 June 2026	Quality and HSE policies combined into one integrated QHSE policy in ISO clause 5.2 format	Mr. Abdullah KV